



# MADISON HIGHLAND PREP

## Teacher Compensation

**\$56,557**

Average salary of all teachers employed in budget year 2024

**\$54,813**

Average salary of all teachers employed in budget year 2023

**3.2% increase from prior year 2023**

**\$1,744**

Increase in average teacher salary from the prior year 2023

Automatic 5% employer contribution to 403B plan (average).....	\$3,927
Average Prop 301 bonus paid to MHP teachers in 2023.....	\$7,000
Free and Comprehensive Benefits Average .....	\$7,209
Results Based Funding for SY 2022.....	\$6,000
Total Compensation Average.....	\$80,693
Longevity Bonus – Employer Contribution for every 5 years of service # .....	\$2,500
10 years of service \$5,000 / 15 years of service \$7,500	
Lump sum payment made by employer to each teacher’s 403B account	

MHP’s benefits include medical, vision, dental, long term disability, and life insurance at no cost to the employee. We offer paid holidays in addition to personal paid time off. Professional development is also offered at no cost to our employees. There are additional ways to supplement income including stipends for coaching sports, and facilitating clubs.



### Staffing Summary

**Teachers FY 2024: 19 FTE**

**Student to Teacher ratio: 24:1**

**Student to Staff ratio: 16:1**

**Special Education: 12:1**